



Center for the Army Profession and Ethic

Teamwork Video Discussion Guide

Purpose

This video presents experiences of the first three women to graduate ranger school with respect to teamwork. The video is 8:04 long. Show the video and facilitate a discussion using the discussion questions below.



Introduction / Key Concepts

ADRP 6-22, Army Leadership emphasizes teamwork within the leadership competency of “Develops.” Good leaders develop cohesive teams through mutual trust.

Selfless service is a requirement for effective teamwork. Teamwork, based on commitment to the group, is built on trust. In cohesive teams, everyone will act for the team and keep its interests ahead of their own.

Teamwork, trust and cohesion are measures of climate. Effective teams and organizations work together to achieve mission objectives in the right way (ethically, effectively, and efficiently).

The Army Ethic guides us as trusted Army professionals. One of the moral principles within the Army Ethic captures the essence of selfless service and the team: “We do our duty, leading and following with discipline, striving for excellence, putting the needs of others above our own, and accomplishing the mission as a team.”

Questions for discussion

1LT Haver talks about knowing your people as a leader. Why is this important to teamwork?

CPT Griest tells a story about team members carrying the rucksack of an injured team member. Reflect on similar experiences you have had in teams when faced with adversity. How did your team react? How did the reaction contribute to or detract from mutual trust and cohesion?

MAJ Jaster states “Life is a team sport.” Reflect on your experiences in the Army. Do you agree with her assessment based on your experience? Why or why not?

How is it different being a team leader versus a member of team? What attributes and competencies do each need to demonstrate? What do you need to do better as a team leader and teammate?