



# Center for the Army Profession and Ethic

## Gender Integration Video Discussion Guide

### Purpose

This video presents experiences of the first three women to graduate ranger school with respect to the Army opening all positions to women. The video is 11:35 long. Show the video and facilitate a discussion using the discussion questions below.



### Introduction

In January 2016, Defense Secretary Ashton Carter opened all remaining ground combat roles to women. Leading up to that decision, three women graduated from Ranger School in 2015, demonstrating that women could succeed in one of the military's toughest leadership crucibles.

The Army is focused on improving readiness by finding the right people for the right positions, regardless of gender. Critical to finding the right people is holding everyone to a defined, achievable standard for their career field and military occupational skill.

### Questions for discussion

1LT Haver states that it's important to find the right people for the right jobs. Why is this important? How does it improve Army readiness? How are diversity and inclusion related to this?

CPT Griest said "it doesn't matter that I'm a woman." MAJ Jaster states "I want the best man or woman." Do you agree? Why or why not? How is identity related to this?

MAJ Jaster said "all that mattered was I could pull my own weight" and CPT Griest talks about meeting the same standards as men. Why is it important that all Soldiers meet the standards for their MOS, regardless of gender? How are standards related to character, competence, and commitment? How are standards related to trust?

Both 1LT Haver and MAJ Jaster talk about younger generations being more comfortable with gender equality. Would you want your son and daughter to join the Army in a combat role? Did you have a different answer depending on their gender? How is this related to trust and stewardship of the profession?