

TRUST HANDOUT

AMERICA’S ARMY – OUR PROFESSION (AAOP) EDUCATION AND TRAINING PROGRAM

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Army professionals:

- a. Understand and maintain the Trust of their fellow professionals.
- b. Build Trust in relationships through candor, transparency, respect and consistency in their right actions and ethical behavior.
- a. Steward the Trust of the American people by sustaining the ethical and effective application of landpower.

Trust is assured reliance on the character, ability, strength, or truth of someone or something.

- It is the bedrock of our profession and the bedrock of our relationship with the Nation and the American people.
- Our professional responsibility is to preserve this earned trust. We do this by ensuring we maintain the remaining four essential characteristics of the profession:
 - Military Expertise
 - Honorable Service
 - Esprit de Corps
 - Stewardship of the profession

Internal to the Army, our individual trustworthiness creates strong bonds among Army professionals that serve as a vital organizing principle necessary for the Army to function as an effective and ethical profession:

- Trust between Soldiers;
- Trust between leaders and Soldiers;
- Trust between Soldiers and Army civilians; and,
- Trust between Soldiers, their Families, and the Army.

Army leadership is critical to establishing the institutional culture and climate of trust essential for mission command.

- Mission Command is the reliance on competence leaders of character and commitment to demonstrate their military expertise and to accomplish the mission, consistent with their commander’s intent.
- The success of Mission Command depends on an Army culture of trust.

Leaders maintain the trust of the American people by upholding the Army Ethic and abiding by the accepted values and ethics to accomplish their assigned missions.

- The **Army Ethic** is the evolving set of laws, values, and beliefs, deeply embedded within the core of the profession’s culture and practiced by its members to motivate and guide the conduct of individual members bound together in common moral purpose.
- The Army Ethic is the basis for our trust and Army professionals must understand how it guides trustworthy behavior.

The Framework of the Army Ethic		
	Legal Foundations <i>(codified)</i>	Moral Foundations
Army as Profession <i>(Laws/values/norms for performance of collective institution)</i>	Legal-Institutional The U.S. Constitution Title 5, 10, 32, U.S. Code Treaties of which U.S. is party Status of Forces Agreements Law of Armed Conflict	Moral-Institutional The U.S. Declaration of Independence Just War Tradition Trust Relationships of the Profession
Individual as Professional <i>(Laws/values/norms for performance of individual professionals)</i>	Legal-Individual Oath of: Enlistment Commission Office U.S. Code – Standards of Exemplary Conduct UCMJ Rules of Engagement Soldier’s Rules	Moral-Individual Universal Norms: Basic Rights Golden Rule Values, Creed & Mottos: “Duty, Honor, Country” NCO Creed, Civilian Creed 7 Army Values Soldier’s Creed, Warrior Ethos