

ALARACT 007/2017

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SUBJ/ALARACT 007/2017- ANNOUNCEMENT OF THE FISCAL YEAR 2017/2018 AMERICA'S ARMY - OUR PROFESSION THEME "ONE ARMY, INDIVISIBLE"

THIS ALARACT MESSAGE HAS BEEN TRANSMITTED BY JSP ON BEHALF OF HQDA //DAMO-TR/G-37//

1. (U) REFERENCES.

1.A. (U) ADRP 1, THE ARMY PROFESSION, JUNE 2015.

1.B. (U) ALARACT 189/2014, SUBJECT: ANNOUNCEMENT OF THE ARMY'S FISCAL YEAR (FY) 2015-2016 AMERICA'S ARMY - OUR PROFESSION THEME "LIVING THE ARMY ETHIC." (SUPERSEDED).

2. (U) THIS ALARACT IS NOT A NEW REQUIREMENT. IT SUPERSEDES THE FY15-16 AMERICA'S ARMY - OUR PROFESSION (AAOP) THEME PUBLISHED IN ALARACT 189/2014. EACH YEAR SINCE 2013, THE SECRETARY OF THE ARMY AND CHIEF OF STAFF OF THE ARMY HAVE ANNOUNCED AN ANNUAL OR BI-ANNUAL AAOP EDUCATION AND TRAINING THEME. THE AAOP THEMES ARE DESIGNED TO TEACH AND INSPIRE AN UNDERSTANDING OF THE ARMY PROFESSION AND ENHANCE COMMITMENT TO OUR PROFESSIONAL OBLIGATIONS - TO OURSELVES, EACH OTHER, THE ARMY, AND THE AMERICAN PEOPLE. PAST THEMES HAVE CONCENTRATED ON PROFESSIONAL TOPICS SUCH AS: STANDARDS AND DISCIPLINE; CUSTOMS, COURTESIES, AND TRADITIONS; MILITARY EXPERTISE; TRUST; HONORABLE SERVICE AND STEWARDSHIP; AND LIVING THE ARMY ETHIC. ARMY UNITS, ORGANIZATIONS, AND PROFESSIONALS INTEGRATE AAOP THEME MATERIALS AND CONCEPTS INTO THEIR PROFESSIONAL DEVELOPMENT PROGRAMS.

3. (U) THE FY17/18 BI-ANNUAL AAOP THEME "ONE ARMY, INDIVISIBLE" IS FOCUSED ON ENHANCING READINESS, MUTUAL TRUST, AND COHESION THROUGHOUT THE ARMY. THE TOTAL FORCE IS COMPRISED OF DISTINCT, INTERDEPENDENT, AND MUTUALLY SUPPORTING COMPONENTS: THE REGULAR ARMY, THE ARMY NATIONAL GUARD, AND THE ARMY RESERVE. WITHIN THE TOTAL FORCE, BOTH SOLDIERS AND ARMY CIVILIANS MAKE ESSENTIAL CONTRIBUTIONS TO THE ARMY'S ABILITY TO PROVIDE FOR THE ETHICAL DESIGN, GENERATION, SUPPORT AND APPLICATION OF LANDPOWER. THE ARMY'S FUNDAMENTAL MISSION TO WIN IN THE UNFORGIVING CRUCIBLE OF GROUND COMBAT REQUIRES THE COMBINED, COHESIVE EFFORTS OF THE ENTIRE TEAM. WE MUST ALWAYS BE READY TODAY AND PREPARED FOR TOMORROW.

4. (U) THE SECRETARY OF THE ARMY AND CHIEF OF STAFF OF THE ARMY ANNOUNCE THE FY17/18 AAOP THEME "ONE ARMY, INDIVISIBLE" TO STRENGTHEN BONDS OF TRUST WITHIN THE ARMY PROFESSION AND REINFORCE TRUST WITH THE AMERICAN PEOPLE.

5. (U) THE TOTAL FORCE OPERATES AS AN INDIVISIBLE TEAM. SOLDIERS AND ARMY CIVILIANS SERVING IN ALL COMPONENTS SHARE AN IDENTITY AS TRUSTED ARMY PROFESSIONALS WHO ARE INSPIRED TO HONORABLY FULFILL THEIR OATHS OF SERVICE TO THE NATION. THROUGH EDUCATION, TRAINING, AND EXPERIENCE, COMBINED WITH OUR CONSISTENT DEMONSTRATION OF CHARACTER, COMPETENCE, AND COMMITMENT, WE BUILD MUTUAL TRUST AMONG OUR COMPONENTS, COMMUNITIES OF

PRACTICE, AND COHORTS. THE RESULTING COHESION WITHIN THE ARMY PROFESSION IS ESSENTIAL TO MISSION ACCOMPLISHMENT WHICH REINFORCES OUR SACRED BOND OF TRUST WITH THE AMERICAN PEOPLE.

6. (U) THE AAOP "ONE ARMY, INDIVISIBLE" THEME WAS INSTITUTED ON 1 OCTOBER 2016 AND CONTINUES THROUGH 30 SEPTEMBER 2018. IT APPLIES TO ALL ARMY ORGANIZATIONS IN THE TOTAL FORCE (REGULAR ARMY, ARMY NATIONAL GUARD, AND ARMY RESERVE COMPONENTS) AND ALL ARMY PROFESSIONALS (SOLDIERS IN THE PROFESSION OF ARMS AND CIVILIANS SERVING IN THE ARMY CIVILIAN CORPS). SHARED UNDERSTANDING OF THE COMMUNITIES OF PRACTICE, COMPONENTS, AND COHORTS WITHIN THE TOTAL FORCE IS AN ESSENTIAL FIRST STEP TO APPRECIATE THE VITAL ROLE EACH PLAYS IN ACCOMPLISHING THE MISSION. WHEN COMBINED WITH THE TRAINING AND EXPERIENCE EXPECTED THROUGH THE CONTINUED DEVELOPMENT OF MULTI-COMPONENT UNITS, TRAINING PARTNERSHIPS, AND OPERATIONS, THE TOTAL FORCE WILL IMPROVE ITS READINESS AND TEAMWORK. ARMY UNITS, ORGANIZATIONS, AND PROFESSIONALS WILL:

6.A. (U) DURING FY17/18, INTEGRATE AAOP THEME MATERIALS AND CONCEPTS INTO PROFESSIONAL DEVELOPMENT PROGRAMS FOCUSING ON THE FOLLOWING LEARNING OBJECTIVES:

6.A.1. (U) COMPARE THE ESSENTIAL ROLE OF EACH COMPONENT, COMMUNITY OF PRACTICE, AND COHORT.

6.A.2. (U) DEMONSTRATE EXAMPLES OF HOW EACH COMPONENT, COMMUNITY OF PRACTICE, AND COHORT CONTRIBUTES TO THE MISSION.

6.A.3. (U) EXPLAIN THE IMPORTANCE OF MUTUAL TRUST AND COHESION AS A TOTAL FORCE.

6.B. (U) LOOK FOR OPPORTUNITIES TO PARTNER WITH OTHER COMPONENTS, COMMUNITIES OF PRACTICE, AND COHORTS IN YOUR EDUCATION, TRAINING, AND OPERATIONS. THIS ADDS PRACTICAL EXPERIENCE FOR YOUR SOLDIERS AND ARMY CIVILIANS IN ORDER TO BUILD MUTUAL TRUST AND COHESION FOR FUTURE OPERATIONS.

6.C. (U) TAKE ADVANTAGE OF NOTEWORTHY ACTIVITIES (E.G., PROMOTIONS, AWARD CEREMONIES, RETIREMENTS) TO RECOGNIZE ALL COMPONENTS, COMMUNITIES OF PRACTICE, AND COHORTS WITHIN YOUR TEAM AND INCREASE SITUATIONAL UNDERSTANDING OF HOW EACH IS ESSENTIAL.

6.D. (U) SHARE LESSONS-LEARNED AND ENCOURAGE ARMY PROFESSIONALS TO WRITE ARTICLES AND GENERATE DISCUSSIONS ON THE THEME "ONE ARMY, INDIVISIBLE" AS WELL AS THE ROLES AND CONTRIBUTIONS OF ARMY COMPONENTS, COMMUNITIES OF PRACTICE, AND COHORTS THAT HIGHLIGHT OUR SHARED IDENTITY AS TRUSTED ARMY PROFESSIONALS.

6.E. (U) CREATE AND SUSTAIN A POSITIVE, PROFESSIONAL, AND ETHICAL CLIMATE. SET THE EXAMPLE BY RECOGNIZING THE DIGNITY AND WORTH OF ALL MEMBERS OF THE TOTAL FORCE, TREATING THEM WITH RESPECT.

7. (U) END STATE. A COHESIVE TOTAL FORCE THAT MODELS THE ESSENTIAL CHARACTERISTICS OF THE ARMY PROFESSION.

8. (U) THE CENTER FOR THE ARMY PROFESSION AND ETHIC (CAPE) WILL DEVELOP AAOP LEARNING MATERIALS AVAILABLE FOR VIEWING AND DOWNLOAD FROM THE CAPE WEBSITE AT [HTTP://CAPE.ARMY.MIL](http://cape.army.mil). HARD COPIES OF AAOP THEME SUPPORT PACKAGES WILL BE AVAILABLE IN LIMITED QUANTITIES BEGINNING IN SECOND QUARTER FY 2017. USE THE PRODUCT REQUEST FORM AT

[HTTP://CAPE.ARMY.MIL/PRODUCT-REQUEST.PHP](http://CAPE.ARMY.MIL/PRODUCT-REQUEST.PHP) OR CONTACT CAPE POINT OF CONTACT TO REQUEST HARD COPY MATERIALS: MAJ SHAWN DALTON, CHIEF, OPERATIONS DIVISION, 845-938-1057, SHAWN.DALTON@USMA.EDU.

9. (U) CAPE LEADERSHIP IS AVAILABLE TO CONDUCT ARMY PROFESSION SEMINARS (APS) FOR DIVISION-LEVEL AND HIGHER ORGANIZATIONS (AND EQUIVALENT ORGANIZATIONS) IN ALL COMPONENTS. THE TWO-HOUR FACILITATED ACTIVITY IS DESIGNED TO GENERATE DISCUSSION FOCUSING ON THE ARMY PROFESSION, ARMY ETHIC, AND CHARACTER DEVELOPMENT. THE GOAL IS TO STRENGTHEN OUR SHARED IDENTITY AS "TRUSTED ARMY PROFESSIONALS" AND TO PROMOTE APPRECIATION FOR AND UNDERSTANDING OF THE VITAL ROLE OF THE COMMUNITIES OF PRACTICE, COMPONENTS, AND COHORTS WITHIN OUR "ONE ARMY, INDIVISIBLE." CAPE CAN DEMONSTRATE FACILITATION TECHNIQUES AND PROVIDE TRAINING MATERIALS TO SUPPORT THE CHAIN OF COMMAND IN CONDUCTING FACILITATED PROFESSIONAL DEVELOPMENT SESSIONS WITHIN THE CONTEXT OF UNIT MISSIONS, TRAINING, AND ACTIVITIES. TO LEARN MORE ABOUT AND SCHEDULE AN APS, VISIT THE CAPE WEBSITE AT [HTTP://CAPE.ARMY.MIL](http://CAPE.ARMY.MIL).

10. (U) THE EXPIRATION DATE OF THIS MESSAGE IS 2 FEBRUARY 2018.